



# TORONTO SHEET METAL CONTRACTORS ASSOCIATION

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TO: ALL EMPLOYERS SMWIA LOCAL 30

## HOLIDAYS AND OPTION DAYS Appendix "K" Clause 16.1 & 16.2

In an effort to clarify and present an agreed to understanding of Appendix "K", Clause 16.1 & 16.2 Vacation and Holiday Pay, we have compiled the following chart applicable to the statutory holidays 2015.

Holiday	Date	Regular Work Week	Holiday Observed	Optional Day
Family Day	16-Feb-15	Monday - Thursday	16-Feb-15	20-Feb-15
		Tuesday - Friday	17-Feb-15	17-Feb-15
Good Friday	3-Apr-14	Monday - Thursday	6-Apr-15	6-Apr-15
		Tuesday - Friday	3-Apr-14	30-Mar-15
Victoria Day	18-May-15	Monday - Thursday	18-May-15	22-May-15
		Tuesday - Friday	19-May-14	19-May-14
Canada Day	1-Jul-15	Monday - Thursday	1-Jul-15	3-Jul-15
		Tuesday - Friday	1-Jul-14	29-June-15
Civic Holiday	3-Aug-15	Monday - Thursday	3-Aug-15	7-Aug-15
		Tuesday - Friday	4-Aug-15	4-Aug-15
Labour Day	7-Sep-15	Monday - Thursday	7-Sep-15	11-Sep-15
		Tuesday - Friday	8-Sep-15	8-Sep-15
Thanksgiving Day	12-Oct-15	Monday - Thursday	12-Oct-15	16-Oct-15
		Tuesday - Friday	13-Oct-15	13-Oct-15
Christmas Day	25-Dec-15	Monday - Thursday	25-Dec-15	No Option Day
		Tuesday - Friday	25-Dec-15	No Option Day
Boxing Day	26-Dec-15	Monday - Thursday	29-Dec-15	No Option Day
		Tuesday - Friday	26-Dec-15	No Option Day
New Year's Day	1-Jan-15	Monday - Thursday	4-Jan-15	4-Jan-15
		Tuesday - Friday	1-Jan-15	28-Dec-15