



TORONTO SHEET METAL CONTRACTORS ASSOCIATION

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TO: ALL EMPLOYERS SMWIA LOCAL 30

HOLIDAYS AND OPTION DAYS Appendix "K" Clause 16.1 & 16.2

In an effort to clarify and present an agreed to understanding of Appendix "K", Clause 16.1 & 16.2 Vacation and Holiday Pay, we have compiled the following chart applicable to the statutory holidays 2014.

Holiday	Date	Regular Work Week	Holiday Observed	Optional Day
Family Day	17-Feb-14	Monday - Thursday	17-Feb-14	21-Feb-14
		Tuesday - Friday	18-Feb-14	18-Feb-14
Good Friday	18-Apr-14	Monday - Thursday	21-Apr-14	21-Apr-14
		Tuesday - Friday	18-Apr-14	14-Mar-14
Victoria Day	19-May-14	Monday - Thursday	19-May-14	23-May-14
		Tuesday - Friday	20-May-14	20-May-14
Canada Day	1-Jul-14	Monday - Thursday	1-Jul-14	4-Jul-14
		Tuesday - Friday	1-Jul-14	30-June-14
Civic Holiday	4-Aug-14	Monday - Thursday	4-Aug-14	8-Aug-14
		Tuesday - Friday	5-Aug-14	5-Aug-14
Labour Day	1-Sep-14	Monday - Thursday	1-Sep-14	5-Sep-14
		Tuesday - Friday	2-Sep-14	2-Sep-14
Thanksgiving Day	13-Oct-14	Monday - Thursday	13-Oct-14	17-Oct-14
		Tuesday - Friday	14-Oct-14	14-Oct-14
Christmas Day	25-Dec-14	Monday - Thursday	25-Dec-14	N/A
		Tuesday - Friday	25-Dec-14	N/A
Boxing Day	26-Dec-14	Monday - Thursday	29-Dec-14	N/A
		Tuesday - Friday	26-Dec-14	N/A
New Year's Day	1-Jan-15	Monday - Thursday	1-Jan-15	2-Jan-15
		Tuesday - Friday	1-Jan-15	29-Dec-14